

## Peace Reformed Church Job Description

<b>Job Title/Incumbent:</b>	Minister of Youth and Engagement <sup>1</sup>
<b>Reports to:</b>	Pastor of Spiritual Formation and Consistory
<b>Date:</b>	August 2024
<b>Job Classifications</b>	
<input checked="" type="checkbox"/> Employee <input type="checkbox"/> Consultant/Contractor For employees only <input checked="" type="checkbox"/> Full Time Full Year or <input type="checkbox"/> Part Time; If Part Time Full Year ___%; Seasonal Part Time ___% Describe _____ <input checked="" type="checkbox"/> Exempt Position or <input type="checkbox"/> Non-Exempt Position (Not Completed by Employee)	
<b>Purpose Statement</b>	
This position is responsible for providing leadership to the youth and young adult ministries of Peace Church, engaging and strengthening local and global ministry partnerships, and providing general pastoral leadership.	
<b>Key Responsibilities/Job Functions</b>	
1.	Provide pastoral leadership to youth and young adults <ul style="list-style-type: none"> <li>• Develop, implement, and maintain a youth group strategy consistent with the vision and mission of Peace Church.</li> <li>• Empower and equip young adults for service in the church, hosting related events, classes, and trips.</li> <li>• Give effort to personal spiritual formation each day.</li> <li>• Provide pastoral care to students, young adults, and their families.</li> <li>• In partnership with Pastor of Spiritual Formation, be available for irregular pastoral needs (e.g., sick visitation, counseling, weddings, funerals.)</li> <li>• Participate in worship services and community events sponsored/supported by Peace Church.</li> </ul>
2.	Engage and Strengthen local and global ministry partnerships <ul style="list-style-type: none"> <li>• Work with the Pastor of Spiritual Formation, Consistory, and volunteers to identify local and global partnerships for ministry.</li> <li>• Develop and strengthen relationships with key ministry partners who align with the values of Peace Church.             <ul style="list-style-type: none"> <li>○ Plan volunteer opportunities, empower volunteers, and communicate outcomes.</li> <li>○ Provide leadership to the benevolent and service programs of Peace Church.</li> </ul> </li> </ul>
3.	Provide associate pastoral leadership <ul style="list-style-type: none"> <li>• Under the supervision of the Pastor of Spiritual Formation, preach six Sundays per year and provide additional worship leadership as requested for special services (funerals, weddings, youth Sunday.)</li> <li>• Provide additional leadership on the Consistory.</li> </ul>

<sup>1</sup> In other job descriptions the Minister of Youth and Engagement is referred to as the Associate Pastor.

## **Job Specifications**

### **Education and Experience**

- *Bachelor's Degree (required)*
- Master of Divinity (preferred)
- Master of Divinity from a Reformed Church in America or Formula of Agreement seminary (preferred)
- Previous ministry experience working with youth.

### **Knowledge, Skills, and Abilities:**

- Knowledge of youth and young adult ministry.
- Skill in empowering and energizing others while also honoring healthy boundaries.
- Ability to communicate clearly, work with a team, and receive feedback.
- Ability to display interpersonal awareness.